

The Mid-Ohio Educational Service Center Board of Governors met for the Regular Meeting on Wednesday, June 20, 2018 at 12:00 p.m. at the Mid-Ohio ESC office.

1. Call to Order
President Dixon called the May Regular Meeting to order.
2. Roll Call
Treasurer Earnest called the roll.
Present: Mrs. Dixon, Mr. Geissman, Mrs. Plotts, Mrs. Prater, Mr. Prater,
Mr. Swigart, Mr. Theaker
3. Pledge of Allegiance
4. Recognition of Guest(s)
5. Approval of Minutes
The President called for corrections and a motion to approve:

Motion by Mr. Theaker seconded by Mr. Prater to approve, with corrections, the
May 15, 2018 Regular Meeting minutes.
Vote: Seven yeas
6. Approval of Adjustments/Adoption of the Agenda and Addendum

Motion by Mr. Prater seconded by Mr. Geissman to adopt the Agenda and Addendum.
Vote: Seven yeas
7. Reports
 - A. Board Members
 - B. Superintendent
 1. Community Schools Update
 2. Striding Readers Literacy Grant
 3. State Auditor's Operational Review
 4. Preschool Update
8. Executive Session

Motion by Mr. Prater seconded by Mr. Prater that the Board go into Executive Session at
12:49 p.m. for the purpose of considering the employment of a public employee or official.
Vote: Seven yeas
9. Return from Executive Session

The Board reconvened into Regular Session at 12:55 p.m. with all members present.

10. Financial Report

A. May 2018 Financial Report

B. 2017-2018 Final Permanent Appropriations (Available at the meeting)

C. 2017-2018 Transfer of Funds

\$8,000 – from General Fund(0001) to Facilities Maintenance(001-9708)
to support ongoing improvement and upkeep of facilities.

\$3,000 – from General Fund(001) to Tech Maintenance(001-9710) to support the
ongoing improvement and upkeep of technology infrastructure.

D. 2017-2018 New Fund

599-9818 Striving Readers Literacy Grant \$42,867

E. Other Funds: carry forward 100% of balance from 2017-2018 and 100% of new funds

Motion by Mr. Theaker, seconded by Mr. Prater to adopt the Financial Report.

Vote: Seven yeas

SUPERINTENDENT RECOMMENDATIONS

11. Operational Action

A. Agreement for Service - Crestline Exempted Village Schools (attachment)

That the Board approve the agreement for service between Crestline Exempted Village Schools and Mid-Ohio ESC to provide Speech and Language Therapy and Occupational Therapy services between June 1, 2018 – July 31, 2018.

B. Agreement for Service – Galion City Schools (attachment)

That the Board approve the agreement for service between Galion City Schools and Mid-Ohio ESC to provide Speech and Language Therapy services between June 1, 2018 – July 31, 2018.

C. Agreement for Service – Galion St. Joseph School (attachment)

That the Board approve the agreement for service between Galion St. Joseph School and Mid-Ohio ESC to provide an Intervention Specialist for the 2018-2019 school year.

D. Agreement for Service-Galion St. Joseph School (attachment)

That the Board approve the agreement for service between Galion St. Joseph School and Mid-Ohio ESC to provide Tutors for the 2018-2019 school year.

- E. Agreement for Service - Mansfield City Schools (attachment)
That the Board approve the agreement for service between Mansfield City Schools and Mid-Ohio ESC to provide an additional six (6) hours of Occupational Therapy services to be completed by June 30, 2018.
- F. Agreement for Service - Northmor Local Schools (attachment)
That the Board approve the agreement for service between Northmor Local Schools and Mid-Ohio ESC to provide an additional five (5) hours of Speech and Language Therapy services between June 1, 2018 - July 31, 2018
- G. Agreement for Service - Shelby City Schools (attachment)
That the Board approve the agreement for service between Shelby City Schools and Mid-Ohio ESC to provide Psychology Assistant services for the 2018-2019 school year.
- H. Agreement for Service - Shelby City Schools (attachment)
That the Board approve the agreement for service between Shelby City Schools and Mid-Ohio ESC to provide a Preschool Teacher for the 2018-2019 school year.
- I. Agreement for Service - Shelby City Schools (attachment)
That the Board approve the agreement for service between Shelby City Schools and Mid-Ohio ESC to provide a Resource Teacher for the 2018-2019 school year.
- J. Agreement for Service - Shelby Sacred Heart School (attachment)
That the Board approve the agreement for service between Shelby City Schools and Mid-Ohio ESC to provide Intervention Specialist for the 2018-2019 school year.
- K. Agreement for Service - St. Peter's School (attachment)
That the Board approve the agreement for service between St. Peter's School and Mid-Ohio ESC to provide a Guidance Counselor for the 2018-2019 school year.
- L. Agreement for Service - St. Peter's School (attachment)
That the Board approve the agreement for service between St. Peter's School and Mid-Ohio ESC to provide a Title I Teacher for the 2018-2019 school year.
- M. Purchased Service Agreements (attachments)
That the Board approve the following Purchased Service Agreement(s):
- 1) Heinemann - \$10,000 all-inclusive fee - speaking engagement in conjunction with the Striving Readers Literacy Grant on August 14, 2018.
 - 2) Nikki Woodruff - \$6,318.67, June 12 & 13, 2018 BAS Kit training in conjunction with the Striving Readers Literacy Grant.
 - 3) Highland Local Schools - \$439.11/per day for up to 70 days- for Amber Clay-Mowry to provide Educational Consultant services during the 2018-2019 school year.

Operational Action (Con't)

N. Liability/Property Insurance (attachment)

That the Board approve the liability and property insurance policy coverages with the Trident Insurance Company, effective July 1, 2018 through June 30, 2019, as recommended by School Insurance Consultants, LLC, with the following limits:

Liability:	\$1,000,000 / \$3,000,000
Automobile/Liability:	\$1,000,000 (including uninsured/underinsured motorist)
School Board (Errors & Omissions)	\$1,000,000 / \$3,000,000
Excess (Umbrella)	\$4,000,000
Building/Contents (blanket):	\$17,397,730
Premium:	\$12,626 (annual payment)

O. Adoption of Board Policies (available for review at meeting)

It is recommended that the Board adopt the following policies:

<u>Title</u>	<u>Policy #</u>	<u>New/Revised</u>
<u>Professional</u> Severance Pay	3415	Revised
<u>Classified</u> Severance Pay	4415	Revised

P. NCOCC/H-COG Service Level Agreement and Contract

That the Board approve the Service Level Agreement and contract between North Central Ohio Computer Cooperative and Heartland - Council of Governments (NCOCC/H-COG) and Mid-Ohio ESC for the 2018 – 2019 fiscal year.

Q. Amended Sponsorship Contract with The Tomorrow Center

(available for review at the meeting)

That the Board approve the amended and restated Community School Contract.

R. Richland County Foundation Grant (attachment)

That the Board accept the grant awarded to Julie Pfeifer/Abraxas School - Life Skills Certifications - \$4,515.00

S. Insurance Rates

That the Board approve a 6.85% increase on insurance premiums for the 2018-2019 fiscal year as recommended by Stark County Council of Governments (COG).

T. Updated Substitute Teacher List for 2017-2018

That the board approve the updated teacher list for 2017 -2018.

Motion by Mr. Prater, seconded by Glenna Plotts to approve the Operational Action Items.

Vote: Seven Yeas

Operational Action (Con't)

12. District Service Agreement(s) (attachment)

That the Board approve the following client district service agreement(s) with Mid-Ohio ESC for the 2018-2019 school year.

Ontario Local Schools	Resolution #06-2018-19-12.1
Plymouth-Shiloh Local Schools	Resolution #06-2018-19.12.2

Motion by Mr. Prater seconded by Mr. Theaker to approve the district service agreement(s) for the 2018-2019 school year.

Vote: Seven yeas

13. Personnel Action

A. Employment Contracts

That the following personnel contracts be approved effective with the 2017-2018 contract year (*contingent upon client service agreement, administrative/fiscal agent agreements and/or on receipt of grant funds, proper certification/licensure and completed background checks):

<u>Name</u>	<u>Position</u>	<u>Contract</u>	<u>Length</u>
<u>Limited Non-Teaching</u>			
Leigh Gribble	Executive Administrative Assistant	1 year	not to exceed 18 days

B. Employment Contracts

That the following personnel contracts be approved effective with the 2018-2019 contract year (*contingent upon client service agreement, administrative/fiscal agent agreements and/or on receipt of grant funds, proper certification/licensure and completed background checks):

<u>Name</u>	<u>Position</u>	<u>Contract</u>	<u>Length</u>
<u>Administrative</u>			
Loretino Brunetti	School Psychologist	1 year	204 days
Jamie Byrne	Director Tomorrow Center	3 years	215 days
Stephen Earnest	Treasurer Tomorrow Center	2 years	260 days
Frederick Fastenau	Educational Consultant	1 year	55 days
Natalie Graves	School Psychologist	3 years	214 days
Tianna Keinath	Educational Consultant/ Gifted Consultant	1 year	199 days
Lynn Meister	Adolescence Literacy Coach	1 year	214 days
Carole Neighbor	Educational Consultant/ Gifted Consultant	1 year	122 days
Lillie Shelby	Special Ed Consultant/School Psychologist	1 year	172 days
Olivia Siegfried	Special Ed Coordinator/ Preschool Coordinator	1 year	214 days

Personnel Action (Con't)

<u>Name</u>	<u>Position</u>	<u>Contract</u>	<u>Length</u>
<u>Administrative</u>			
Steve Willeke	School Psychologist	1 year	80 days
Toni Zehe	Preschool Coordinator	1 year	128 days
<u>Limited Teaching</u>			
Jennifer Bjelac	Speech & Language Pathologist	1 year	194 days
Kristy Grimwood	Intervention Specialist	2 years	184 days
Sarah Laux	Occupational Therapist	1 year	194 days
Curt Leshner	Guidance Counselor	1 year	197 days
Lorri Ramey	Teacher-FIRST School	1 year	230 days
Maxine Slaybaugh	Speech & Language Pathologist	1 year	194 days
Michelle Vance	Gifted Teacher	1 year	108 days
<u>Limited Non-Teaching</u>			
Leigh Gribble	Executive Administrative Assistant	1 year	260 days
Steve Helbert	Attendance Counselor	1 year	88 days
<u>Individual Service</u>			
Carol Boals	Speech & Language Pathologist	1 year	not to exceed 1140 hours
Erin Howarth	Psychology Assistant	1 year	184 days
Virginia Kuck	School Psychologist	1 year	as needed
Susan McMillen	Title I Teacher	1 year	172 days
Kim Nadolsky	Resource Teacher	1 year	108 days
Nancy Shear	Speech & Language Pathologist	1 year	as needed
Janice Weirich	Speech & Language Pathologist	1 year	as needed

C. Resignation(s):

That the Board approve the following resignation(s):

- 1) Kristin Hupp-Speech & Language Pathologist end of 2017-18 contract year.
- 2) Suzanne Das-Speech & Language Pathologist end of 2017-18 contract year.
- 3) Kari Tarvin- Executive Administrative Assistant amend resignation from June 15, 2018 to June 1, 2018.

D. Supplemental Contract(s) 2017 – 2018

That the Board approve the following supplemental contract(s):

- 1) Lindsay Bennett – \$32.52/hr – to provide up to an additional 19 hours of Speech and Language services – from June 20, 2018 through July 31, 2018.

Personnel Action (Con't)

- 2) Amy Burns – \$41.57 to provide six (6) hours of Occupational Therapy services for kindergarten screening from May 1, 2018 – June 30, 2018.
- 3) Suzanne Das - \$43.88/hr – to provide 7.5 hours of Speech and Language services at Madison South on May 21, 2018.
- 4) Sherri Richter - \$2,500 for Striving Readers Literacy Grant training work effective May 22, 2018 through June 30, 2018.
- 5) Amanda Seiter - \$43/hr – to provide up to five (5) additional hours of Occupational Therapy services from June 20, 2018 – July 31, 2018.
- 6) Carrie Wood - \$2,500 for Striving Readers Literacy Grant training work effective May 22, 2018 through June 30, 2018.

E. Supplemental Contract(s) 2018-2019

That the Board approve the following supplemental contract(s):

- 1) Stephen Earnest - \$20,000 to provide Treasurer services to Findlay Digital Academy from August 1, 2018 to July 31, 2019.
- 2) Private Residential Treatment Facility Program (PRTF) teachers and tutors - \$3,000 for all full-time teachers and tutors at Abraxas School and FIRST School, prorated for any partial year employment, effective July 1, 2018 through June 30, 2019.

F. Amended Contract(s) for 2017-2018

That the Board approve the following amended contract(s):

- 1) Amanda Stephens-Title I teacher, amend from 143 days to 147 days.

G. Amended Contract(s) for 2018-2019

That the Board approve the following amended contract(s):

- 1) Marcia Biglin-Physical Therapy Assistant, amend contract from 193 days to 158 days.
- 2) Peggy Hubshman - Success Coach Tomorrow Center, amend contract from Limited Teacher 1 year, 224 days to Limited Non-Teacher 1 year, 224 days.
- 3) Robert Keller - Teacher at FIRST School, amend from 202 days to 230 days.
- 4) Carolyn Miller - School Psychologist, amend contract from 163 days to 122 days.
- 5) Michelle Patrick - Special Ed Consultant, amend contract from 214 to 224 days.
- 6) Kelly Roudabush-Patel - School Psychologist, amend contract from 147 days to 123 days.

H. Vacation Day Carryover

That the Board approve the carryover of vacation days for the following 12-month employee(s) maintaining a balance at the end of the 2017 – 2018 contract year:

- 1) Larry Gibbs – 4 days

I. Family Medical Leave Act

That the Board approve the following FMLA:

- 1) Speech & Language Pathologist requesting FMLA leave effective September 12, 2018, not to exceed 12 weeks.

Motion by Mr. Prater, seconded by Mr. Theaker to approve the Personnel Action Items.

Vote: Seven yeas

14. Governing Board Resolution to Abolish R.C. 3319.17 Limited Teaching Position and Suspend Contract

WHEREAS, the Governing Board adopted Governing Board Policy 3131 (“Reduction in Staff”) pursuant to R.C. 3319.17 (“Reduction in Number of Teachers”).

WHEREAS, Governing Board Policy 3131, R.C. 3319.17, and applicable laws permit the Governing Board to proceed in achieving a reduction in the staff by abolishing R.C. 3319.08 positions in accordance with the recommendation of Superintendent Linda T. Keller (“Superintendent”).

WHEREAS, Governing Board Policy 3131, R.C. 3319.17, and applicable laws provide for the suspension of R.C. 3319.08 limited contracts in whole by the Governing Board.

WHEREAS, pursuant to Governing Board Policy 3131, R.C. 3319.17, and applicable laws, the Superintendent has recommended and is recommending that the Governing Board achieve a reduction in the staff at this **June 20, 2018** regularly-scheduled Governing Board meeting by **abolishing the following R.C. 3319.08 position**, effective **June 20, 2018**, due to (1) financial reasons; (2) the reduction in the total number of pupils the Governing Board is required to provide with the service under all interdistrict contracts as a result of the termination or nonrenewal of one or more of these interdistrict contracts; and (3) the reduction in the total level of the service the Governing Board is required to provide under all interdistrict contracts as a result of the termination or nonrenewal of one or more of these interdistrict contracts:

1. Preschool Teacher at the Learning Center.

WHEREAS, pursuant to Governing Board Policy 3131, R.C. 3319.17, and applicable laws, the Superintendent has recommended and is recommending that the Governing Board achieve a reduction in the staff at this **June 20, 2018** regularly-scheduled Governing Board meeting by **suspending the following R.C. 3319.08 limited teaching contract**, effective **June 20, 2018**, due to (1) financial reasons; (2) the reduction in the total number of pupils the Governing Board is required to provide with the service under all interdistrict contracts as a result of the termination or nonrenewal of one or more of these interdistrict contracts; and (3) the reduction in the total level of the service the Governing Board is required to provide under all interdistrict contracts as a result of the termination or nonrenewal of one or more of these interdistrict contracts:

1. Jennifer Phillips (Preschool Teacher at the Learning Center).

NOW THEREFORE BE IT RESOLVED, that, pursuant to Governing Board Policy 3131, R.C. 3319.17, and applicable laws, the Governing Board (1) hereby accepts the Superintendent's abolishment recommendations and (2) hereby **abolishes the following R.C. 3319.08 position**, effective **June 20, 2018**, due to (1) financial reasons; (2) the reduction in the total number of pupils the Governing Board is required to provide with the service under all interdistrict contracts as a result of the termination or nonrenewal of one or more of these interdistrict contracts; and (3) the reduction in the total level of the service the Governing Board is required to provide under all interdistrict contracts as a result of the termination or nonrenewal of one or more of these interdistrict contracts:

1. Preschool Teacher at the Learning Center.

NOW THEREFORE BE IT FURTHER RESOLVED, that, pursuant to Governing Board Policy 3131, R.C. 3319.17, and applicable laws, the Governing Board (1) hereby accepts the Superintendent's suspension recommendation and (2) hereby **suspends the following R.C. 3319.08 limited teaching contract**, effective **June 20, 2018**, due to (1) financial reasons; (2) the reduction in the total number of pupils the Governing Board is required to provide with the service under all interdistrict contracts as a result of the termination or nonrenewal of one or more of these interdistrict contracts; and (3) the reduction in the total level of the service the Governing Board is required to provide under all interdistrict contracts as a result of the termination or nonrenewal of one or more of these interdistrict contracts:

1. Jennifer Phillips (Preschool Teacher at the Learning Center).

Motion by Mr. Prater seconded by Mr. Theaker to approve the resolution to abolish R.C.3319.08 Limited Teaching Position and suspend R.C. 3319.08 Limited Teaching Contract.

Vote: Seven Yeas

11. Adjournment

Motion by Mr. Prater, seconded by Mr. Geissman to adjourn the Regular Board Meeting.

Vote: Seven yeas

The President declared the meeting adjourned at 1:20 p.m.